



<b>POLICIES AND PROCEDURES MANUAL</b>	<b>Category</b> Facilities and Properties	<b>Policy Number</b> FP.010
	<b>Date</b> May 22, 2024	<b>Resolution Number</b> 119/05/24

**FITNESS CENTER SCENT FREE POLICY**

**INTRODUCTION:**

The Town of Inuvik recognizes the need to address the concerns of people with sensitivities to strong scents, odors, and fragrance while using the fitness center.

1. **Scope:** This policy applies to all members, visitors, staff, and contractors while on the premises or participating in any activities or events hosted by The Midnight Sun Complex Fitness Center.
2. **Definition of Scent-Free:** "Scent-free" refers to the absence of any fragrance or scented product, including but not limited to perfumes, colognes, body sprays, scented lotions, essential oils, and other similar products.
3. **Compliance:** All individuals on/in the premises of The Midnight Sun Complex Fitness Center are required to refrain from using scented products or wearing clothing that has been laundered with scented detergents or fabric softeners. This includes both members and staff.
4. **Designated Scent-Free Areas:** Certain areas within the fitness center may be designated as scent-free zones to accommodate individuals with sensitivities. These areas will be clearly marked with signage indicating the scent-free policy.

5. **Notification:** Members and staff will be informed of the scent-free policy through various channels, including signage displayed throughout the facility, written communication, and orientation sessions for new members and staff.
6. **Enforcement:** Compliance with the scent-free policy is mandatory for all individuals on the premises. Staff members are responsible for enforcing the policy and reminding individuals of the importance of adhering to it in a respectful manner.
7. **Exceptions:** In certain circumstances, individuals may require the use of scented products for medical reasons or other legitimate purposes. In such cases, they must notify management in advance and plan to minimize any potential impact on others.
8. **Responsibility of Members and Visitors:** It is the responsibility of all members and visitors to ensure that they comply with the scent-free policy and respect the sensitivities of others. This includes refraining from using scented products before entering the facility and being mindful of their impact on others during their visit.
9. **Education and Awareness:** The Midnight Sun Complex Fitness Center Staff will provide education and raise awareness among members, staff, and visitors about the importance of maintaining a scent-free environment and the potential health implications of exposure to scented products for individuals with sensitivities.
10. **Feedback and Questions:** Members, visitors, and staff are encouraged to provide feedback or ask questions regarding the scent-free policy. [Fitness Center Name] will consider all feedback and strive to continuously improve our policies and practices.

**11. Policy Review:** This scent-free policy will be reviewed periodically to ensure its effectiveness and relevance. Any necessary updates or revisions will be made in consultation with relevant stakeholders.

**Conclusion:**

By adhering to this scent-free policy, we demonstrate our commitment to creating an inclusive and respectful environment where everyone can feel comfortable and safe.

Thank you for your cooperation in helping us maintain a scent-free fitness center.

The Midnight Sun Complex Fitness Center Management